December 4, 2025

For Sale

AUCTION. Maybell, Colo. December 6, 2025 at Noon. 61 acres withn5 fully furnished cabins surrounded by state owned land. Contact Brian at Bray and Company 970-241-2909.

HAZEL N Pearl's will be open the first Thursday, Friday and Saturday of every month, 10 a.m. - 5 p.m.

Pets

D'S Dog Shop. 1004 Shoshoni. 864-3141. Call today for all your pup's grooming needs.

Vehicles

PAYING for unprepared iron. Buying junk cars. Will pick up. Selling quality used cars and trucks. Call us today at Pete Smet Recycling, Worland, 347-2528.

Services

86% of Wyoming adults cite local newspapers as their most trusted source for public notices vs. government and other sources. Monitor the actions of your local government from hearings, minutes, salaries, bids, elections, zoning and foreclosures at any time. Search all of the public notices that are printed with Wyoming newspapers in one convenient place, and for free at wyopublicnotic-

es.com.

A.

В.

Services

SERVICEMEN from Western Appliance will be in Thermopolis once a week to service your appliances. We also will pick up your snow blowers or leaf blowers for service and repair. Call or write 711 S. Railway Ave., Worland, 82401 today for more information, 800-570-3281.

DID you know that you can reach thousands of readers across the state with just a single classified ad when you place it in a WYCAN (Wyoming Classified Ad Network). You can sell, buy, promote services and so much more for \$150 for 25 words. Contact the Independent Record, 864-2328 or ads@thermopir. com or stop by our office during regular business hours, Monday - Thursday, 8 a.m. - 5 p.m.

CHRIST the King. Lutheran Church. Advent Services. Big Horn Federal Bank. Thursday, December 4 and Thursday, December 18.6 p.m. Soup Supper. 6:30 p.m. Service.

Personals

NARCOTICS Anonymous meeting, Tuesdays, 7 p.m.; Thursdays, Women's Meeting, 7 p.m.; Saturday, 7 p.m., 4th Saturday Speaker Series a d after party. Water treatment plant cottage, 1020 S. 6th. 921-0880.

A B C D E F G H i J K L M N O P Q R S T U V W X Y

Solve the code to discover words related to business

Each number corresponds to a letter.

(Hint: 16 = S)

15

15

4

5

10

14

26

5

24

10 16

Clue: A company

18

3

4

Clue: Worker

14

21

18

Clue: Records or statements

21

13

Clue: Map of how to proceed

Personals

INDEPENDENT Record Deadlines: Legals - Friday at 4 p.m., Display Ads - Monday at Noon, Classifieds - Monday at Noon, Obituaries - Monday at 5 p.m. Call 864-2328 or stop by our office during our business hours, Monday - Thursday, 8 a.m. 5 p.m.

ALCOHOL-ICS Anonymous meeting schedule: Wednesday, 7 p.m., at the cottage at 1020 S. 6th St for open discussion. Saturday. 10 a.m., 141 Pioneer Home Drive, west end basement library for closed book discussion.

DO you need newspapers? Great for fire starters, packing, arts and crafts, gardening and more! Stop by the Independent Record, 431 Broadway, 8:30 a.m. - 5 p.m., Mon.-Thur. Bundles are free.

AL-ANON. When you don't know where to turn because someone drinks too much, Al-Anon Family Groups can help! Join us on Thursdays, 6 p.m., in the Community Church basement, located at 244 N. 6th Street.

Miscellaneous

FREE wood pallets at the Independent Record. Stop by to pick up during our normal business hours Monday - Thursday, 9 a.m. - 5 p.m. 431 Broadway.

Miscellaneous

THE content of any advertisement in this newspaper is the sole responsibility of the advertiser. The Independent Record does not endorse, encourage or promote the purchase or sale of any product, service, company or individual who advertises in the Independent Record.

PORTABLE Oxygen Concentrator May Be Covered by Medicare! Reclaim independence and mobility with the compact design and long-lasting battery of Inogen One. Free information kit! Call 866-896-3528.

DONATE your car, truck, boat, RV and more to support our veterans! Schedule a fast. free vehicle pickup and receive a top tax deduction! Call Veteran Car Donations at 1-855-703-1906 today!

Opportunities

HISTORICAL Society/Pioneer Association/Museum Annual Christmas Dinner, Sunday, December 7 at the HSC Senior Center. Doors open at noon, dinner at 12:30; Potluck. Meat, potatoes, drink and rolls provided. Bring a veggies, salad or dessert and service. Members only, but you can sign up at the door. Music, raffles, fun and fellowship! 921-1551 or 864-2678.

Opportunities

SAVE the Date. Holy Trinity Episcopal Church will have an Epiphany service in the Eastern European Orthodox Tradition on January 6, 5:30 p.m., Feast to follow. All are welcome.

HOLIDAY Craft Fair at the armory. Friday, Dec. 5, 2 p.m. - 8 p.m., Saturday, Dec. 6, 10 a.m. - 4 p.m. Crafts, baked goods, jewelry, home decor.

Employment

TEPEE Pools is accepting applications for a lifeguard. Apply at 144 Tepee Street, Hot Springs State Park.

THE Wyoming Pioneer Home is seeking an individual to fill the position of Human Services Aid CNA 2025-02756. Open until filled. Salary \$18.14 hourly with benefits. This position has a \$2000.00 hiring bonus if the individual meets eligibility and conditions. See job listing for details. The position assists the nursing staff to provide for the personal/physical needs, comfort and safety of the facility's residents. Applicant will perform duties and tasks delegated by the charge RN and/or nurse manager. To apply, go online to http://agency.governmentjobs.com/ wyoming. EEO/ ADA employer.

Employment

THE Town of

Thermopolis has several full-time positions' available. Police Patrol Officer, Community Service officer, Water and Waste Water Plant Operator, and Clerk/ Treasurer position. The Town of Thermopolis offers a full line of benefits including health, vision and dental insurance, along with a retirement plan and vacation, holiday and sick leave benefits. For application, Job Description, and deadlines view the Town of Thermopolis website at Thermopoliswy.gov or contact the Town Hall at 420 Broadway St. Thermopolis, WY 82443 or call 307-864-9285. An application form for all positions will need to be completed and returned to The Town of Ther-

mopolis. JOIN our team. We are looking for team oriented caregivers at Big Horn Enterprises. There are a variety of hours available. Starts at \$14 per hour. Residential shifts receive 5% shift differential pay. Additional increase in wage after 3 months and 1 year with a successful evaluation. \$500 signing bonus with successful background check. Stop by and pick up an application at 641 Warren Street, Thermopolis.

Employment

Classified

THE Wyoming Pioneer Home is seeking a qualified individual to fill the position of Food Services Assistant 2025-02771. Salary is \$15.50 hourly with benefits. Position open until filled. Join our team to become a part of the warm and welcoming community of WPH. Position requires individual to participate in food preparation, serving of resident meals, clean up and sanitization of kitchen and dining area. For additional job information and to apply go online to http://agency.govenmentjobs.com/ wyoming. EEO/ ADA employer.

MACK'S Market is hiring cashiers and overnight freight crew to join our team. Applications are online at macksmarketwyo. com/employment or can be pciked up in person at 600 South 6th.

Rentals

SELF Storage units available in Thermopolis. Call Grand Storage. 307-921-2611

Rentals

STORAGE units at K-Lo Storage, 811 1/2 S. 6th St., (behind Pizza Hut). Units are 10x15 with 5x7 door. For more information, call (307) 234-2211.

STORAGE units are available for rent now at River Storage, located at 104 Warren. Call (307) 259-0683 for more information.

> Advertising Deadline: Monday at 110011

Public Notice Deadline: Friday at 4 p.m.

Some Things Will Always Matter.

- . BIRTH ANNOUNCEMENTS
- . STATE CHAMPIONSHIPS
- They matter to us too,

. HIGH SCHOOL GRADUATIONS

because we live here too. Wyoming Community Newspapers

WORD SEARCH

Please read & recycle the

Independent Record

BUSINESS

F D 0 S 0 Ε Т Α S G D 0 S Т Н R Ι W 0 S Ε C Ε S C М 0 S Ι U N C R Ε Q N Y F В S T Ι S 0 S R Н Α Ι Ε T G Ι Н Ε S Ε S Υ C Ε T Ι Ε Α Т Q 0 T R Α D S Ι R М Τ Ε М S D U Τ C U C Ι S U T Υ Ι Ε R W F V Τ Y N 0 Ε Ι T Ε В 0 U М C L В Ε Ι Ι В В Ι V N Q S S Ε R Ι Ι N Α W М T Ι 0 N Ε W N Т В М K S Ε Ι Ι Α N Α Ν U G В М М 0 Н 0 D В Α М D L Α Α Ι L R 0 S R Υ C V T C C K U Т N L U R D Ι Ε Н 0 G D N Ι Т Р Α N S Α G W Ε G Ε 0 Ε S F М Ε Н F N T Υ R Ε F C C F N Т P R Ε Ε R S N W E R Ε N U Ι В 0 G W Т Τ Ε R F 0 Ε ۷ W D W 0 N ٧ U Q Ι L Ε U Ν Ε ٧ Ε R Н R Υ Р R М L N Н N D Α В Ε G G W G Ε М Ε R G Ε R L D Ε Τ T D

Find the words hidden vertically, horizontally, diagonally, and backwards

Answers: A. business B. accounts C. employee D. plan

CKALLO:

16

22

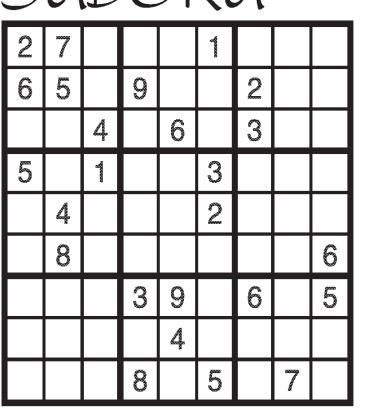
16

16

WORDS

ACQUISITION ANALYSIS ASSETS **BRAND CASH FLOW** COMMUNITY **ENTREPRENEUR EQUITY** GLOBAL INNOVATION INVESTMENT LIABILITIES LOCAL MARKET SHARE MERGER OUTSOURCING **PERFORMANCE PROFIT RETURN** REVENUE **SCALABILITY STAKEHOLDER** SUPPLY CHAIN **VALUE**

13



CLUES ACROSS

- 1. Dough made from corn flour
- 11. Gratitude
- 15. Kidnap
- 18. A cup golfers want to win 19. Outgoing 21. "Partner" to flow

- 28. Gasteyer and de Armas are two
- Very fast airplane
- 30. Baseball Cy Young winner

29. Helps a body recover

24. Proverb

14. A low wall

33. Offensive baseball stat

CLUES DOWN

"The Golden State" 8. When you hope to arrive

9. Pointed ends of pens 10. Extinct flightless bird 12. Sharp-pointed dueling sword

17. Narrow carpet 20. To avoid the risk of

27. Eligible voters

25. Equally

13. Nape of neck 16. Problems (Spanish slang)

Three-banded armadillo

1. A way to plan

Romanian city
 Making sour

6. Take a seat

3. Mobile

23. Former Michigan coach Brady

- 35. Body of water 36. Record of one's heartbeat Signs a contract
 - 41. Atomic #24 42. Bind securely 44. French Jesuit theologian
 - 46. Fragrant brown balsam 47. Post office box 49. Sells tickets at inflated prices
 - 52. Places to hang coats 56. Jewish salutation
 - 58. Yellow fruits 60. Poorly educated
 - 62. Microorganism 63. Talk show host Barrymore

29. Greek alphabet letter

31. Body part

- 34. Referee-declared outcome 36. Means to moving money 37. Popular footwear brand
- 38. Cockatoo
- 40. NFL's big game 43. Botswana currencies
- 45. News-reporting organization 48. Batman villain Urgent request
- 51. Not all 53. Hallmark's specialty 54. Knot in a tree
- 55. Satisfy
 57. Notable space station 22. Spiritual academic degree (abbr.)
 - 59. Stitch clothing 61. __ and behold
 - 58. Baby's dining accessory

20 28 26 30 29 31 33 39 37 40 46 59 58 61 62 63

12