

PUBLIC NOTICE

Pursuant to the Wyoming Administrative Procedure Act and the Wyoming Public Service Commission's (Commission) Procedural Rules and Special Regulations, notice is hereby given of the Application of Rocky Mountain Power (RMP or the Company) requesting authority to increase rates on deferred Net Power Costs (NPC) pursuant to Tariff Schedule 95; and to increase rates pursuant to Tariff Schedule 93, Renewable Energy Credits (RECs) and Sulfur Dioxide (SO2) emission allowances, as more fully described below:

RMP is a public utility, as defined in W.S. §37-1-101(a)(vi)(C), providing retail electric public utility service under certificates of public convenience and necessity issued by the Commission. RMP is subject to the Commission's jurisdiction pursuant to W.S. §37-2-112.

On April 16, 2018, the Company submitted an Application together with testimony, exhibits and revised tariff sheets requesting authority to revise and change rates pursuant to two different rate schedules: [i] its Energy Cost Adjustment Mechanism (ECAM) Tariff Schedule 95, requesting approval to increase rates by \$2.72 million to recover deferred NPC; and [ii] its REC and SO2 revenue adjustment mechanism (RRA) Tariff Schedule 93, requesting approval to increase rates by \$889 thousand to reflect the sale of RECs and SO2 emission allowances. The total ECAM deferral from calendar year 2017 was a credit of approximately \$3.4 million which the Company proposes to refund to customers over a 12-month period from July 1, 2018, through June 14, 2019. RMP requests that the Commission approve the proposed increase on an interim basis, effective July 1, 2018, subject to further review and hearing.

Pursuant to Tariff Schedule 95, RMP proposes to refund an approximately \$3.4 million comprised of total deferred NPC including embedded cost differential (ECD) adjustments during the deferral period, deferral period interest, and residual balances from the 2017 ECAM. The Company proposes to revise Tariff Schedule 95 by removing the current refund to customers of approximately \$6.16 million (adjusted for load) and adding the refund of approximately \$3.4 million, for a total increase of \$2.72 million, or 0.40%.

Pursuant to Tariff Schedule 93, the Company proposes to refund to customers approximately \$248 thousand to account for calendar year 2017 balancing account adjustments and 2018 forecast sales revenues for REC and SO2 products in the market. From the currently approved \$1.14 million surcredit, this results in an overall increase of \$889 thousand from current rates.

This is not a complete description of RMP's Application. Interested persons may inspect the entire Application at RMP's Wyoming offices and at the Commission's offices in Cheyenne, Wyoming, during regular business hours. The Application may also be reviewed on line at <http://www.pacificorp.com>.

Anyone desiring to file a public comment, statement, protest, intervention petition or request for a public hearing in this matter must file with the Commission in writing on or before May 29, 2018. Any intervention request filed with the Commission shall set forth the grounds of the proposed intervention or request for hearing as well as the position and the interest of the petitioner in this proceeding.

If you wish to intervene in this matter or request a public hearing that you will attend, or you wish to file a public comment, statement, or protest, and you require reasonable accommodation for a disability, please contact the Commission at (307) 777-7427, or write to the Commission at 2515 Warren Avenue, Suite 300, Cheyenne, Wyoming 82002, to make arrangements. Communications impaired persons may also contact the Commission by accessing Wyoming Relay at 711. Please mention Docket No. 20000-535-EA-17 (Record No. 14975) in your communications.

Dated: May 1, 2018.

Pub. May 10 & 17, 2018No. 8320

STATE OF) IN THE
WYOMING) DISTRICT COURT
) ss.
COUNTY OF) FIFTH JUDICIAL
HOT SPRINGS) DISTRICT

IN THE MATTER OF) Probate No.
THE ESTATE OF) P18-16
)
DONALD O. FORD,)
)
) Deceased,)

NOTICE OF APPLICATION FOR DECREE

NOTICE IS HEREBY GIVEN that the Bank of Stockton, as Successor Trustee of the Ford Survivor's Trust, has filed an Application for Decree of Distribution of Property in the above Court. Donald O. Ford departed this life on or about the 22nd of July, 2016, and at the time of his death he owned as his sole and separate property, the following described real property, to wit:

EXHIBIT 'A'

That portion of the Southwest Quarter of the Northeast Quarter (SW1/4 NE1/4), Section 23, Township 43 North, Range 96 West of the Sixth Principal Meridian, Hot Springs County, Wyoming, lying North and West of the center line of Hot Springs County Road Number 25, also known as Missouri Flat Road, said land being more par-

ticularly described as follows: Beginning at the protracted CN 1/16 corner of said Section 23 (the Northwest corner of said SW1/4NE1/4), situate at Wyoming West Central Zone coordinates x=607,368.71 US feet, y=1,099,773.01 US feet, North American Datum of 1927, of record by that certain State of Wyoming Corner Record bearing cross-index No. "0-19, 43-96" filed on the 20th day of May, 2002, reception number 443870, at the office of the Hot Springs County Clerk and Ex-Officio Register of Deeds, from which the protracted center quarter corner of said Section 23 bears S 00°05'04" E, based on geodetic meridian computed at the closing corner common to said Section 23 and Section 26 on the West boundary of the "Ten Mile Square", 1,320.00 feet distant, said quarter corner situate at said datum coordinates x=607,376.94 US feet, y=1,098,453.43 US feet; thence from said protracted corner, S 00°05'04" E, a distance of 262.98 feet to a point on the Northwestern right of way line of said County Road No. 25, marked by a rebar with aluminum cap stamped with corner identification, LS 519 and 2006, and hereinafter designated "a typical monument"; thence continuing S 00°05'04" E, a distance of 42.13 feet (305.11 feet, total) to an unmonumented point on the center line of said road right of way, designated Station 126+33.56; thence N 45°19'06" E, a distance of 324.39 feet to Sta. 123+09.17, the unmonumented point of tangency of a curve to the right, having a radius of 270.69 feet and a long chord bearing N 67°40'06" E, 205.87 feet from which a typical monument bears N 44°40'54" W, 30.00 feet distant; thence Northeasterly along said curve, through a central angle of 44°42'00", an arc length of 211.18 feet to the unmonumented point of curvature of said curve; thence N 00°01'16" E, a distance of 0.31 foot to a point on the protracted North line of said aliquot part of said Section; thence S 89°47'35" W, a distance of 131.35 feet to a typical monument on the Northwestern right of way line, lying on a curve having a radius of 300.69 feet, a central angle of 18°47'57" and an arc length of 98.66 feet, from which point aforedescribed right of way point bears S 54°43'04" W, 98.22 feet distant; thence continuing S 89°47'35" W, a distance of 290.18 feet (421.53 feet, total) to the point of beginning as previously recited.

NOTICE is further given that the Application for Decree of Distribution is hereby set for hearing at 8:30 A.M. on the 21st day of May, 2018, in the District Courtroom of the Hot Springs County Courthouse, Thermopolis, Wyoming, at which time the Application shall be heard and determined. All interested persons in the estate and proceedings, including creditors, heirs, and devisees, are hereby given notice of the Application. If no objections are made to the Application prior to the above hearing, an Order will be entered accordingly.

Dated this 30th day of April, 2018.

/s/ _____
Terri Cornella
Clerk/Deputy Clerk
of District Court

Pub. May 10 & 17, 2018No. 8319

ADVERTISEMENT FOR BIDS

Hot Springs County Rural Fire District, Thermopolis, Wyoming will receive sealed bids for **Burn Building Site Construction, Phase I**. These improvements are generally described as follows:

Earthwork, Site Work, and Water System Installation to serve a training facility located in Dusty Acres Subdivision, Lots 2 and 3, Thermopolis, Wyoming.

Sealed bids will be received at PO Box 171, Thermopolis, Wyoming 82443 until 2:00 p.m. local time on June 8, 2018 or hand delivered to the bid-opening prior to 2:00 p.m. local time on June 8, 2018. The bids will then be opened and read aloud at the Hot Springs County Rural Fire District Fire Hall.

All bids shall be submitted in accordance with and on the forms included in the Project Manual. Bids shall be submitted in a sealed envelope addressed to:

Hot Springs County Rural Fire District
Attn: Burn Building Site Construction, Phase I
PO Box 171
Thermopolis, Wyoming 82443

Contract Documents, including proposal bid forms, drawings and Project Manual, have been placed on file and may be examined at the office of **Altitude Land Consulting, P.C., 500 W. Lott Street, Buffalo, WY, and Public Works Department in City Hall, Thermopolis, Wyoming** as well as the following plan rooms:

Billings Builder's Exchange, Billings, Montana
Wyoming Bid Network

Contract Documents may be obtained on or after May 18, 2018 at the office of Altitude Land Consulting, P.C., 500 W. Lott Street, Buffalo, WY, at the non-refundable cost of \$50.00 per set.

A **PRE-BID CONFERENCE** (not mandatory) will be held on May 31, 2018 at 10:00 A.M. local time, at Hot Springs County Rural Fire District Fire Hall, 400 South 14th Street, Thermopolis, Wyoming 82443.

Contractors, in submitting their respective bids, acknowledge that such bids conform to all requirements of Wyoming State Statute. Each bidder must include a bid security with the bid, payable to Hot Springs County Rural Fire District, in accordance with the Instruction to Bidders.

No bidder may withdraw its bid after the sched-

uled time of the bid opening. Bids are to remain open for 60 days after the bid opening.

The Owner reserves the right to reject any and all bids or parts thereof, and to waive any irregularities of any bid. The Owner also reserves the right to award the contract to such responsible bidders as may be determined by the Owner.

Hot Springs County Rural Fire District, Thermopolis, Wyoming

By: _____
Ken Smith
Hot Springs County Rural
Fire District, Chairman

Pub. May 10 & 17, 2018No. 8323

IN THE DISTRICT COURT OF
THE FIFTH JUDICIAL DISTRICT

OF THE STATE OF WYOMING
IN AND FOR HOT SPRINGS COUNTY

Docket No. P 18-17

In the Matter))
of the Estate of))
))
ELISABETH N. HOLMES,))
))
) Deceased.))

NOTICE OF APPLICATION
FOR SUMMARY
DECREE OF DISTRIBUTION
OF REAL PROPERTY

NOTICE IS HEREBY GIVEN that a sworn application has been made for a decree in the Fifth Judicial District Court in and for Hot Springs County, State of Wyoming establishing in Susan Elliot Holmes, in her capacity as Successor Trustee of the Elisabeth N. Holmes Revocable Trust dated April 6, 2011, the right and title to the decedent's interests in all oil, gas, coal, fissionable materials and other minerals, whether herein enumerated or not, including without limitation all fee interests, working interests, royalty interests, overriding royalty interests, production payments, net profits interests, and other payments out of production, situate in Hot Springs County, State of Wyoming. For a complete listing of such identified lands, a copy of the application may be acquired at the Hot Springs County District Court, Docket No. P 18-17.

If no objection to the application has been filed within thirty (30) days of the first date of publication of this Notice, the Court shall enter a decree establishing the right and title to the aforementioned property located in Wyoming.

Susan Elliot Holmes, in her capacity as Successor Trustee of the Elisabeth N. Holmes Revocable Trust dated April 6, 2011, APPLICANT

ATTORNEYS FOR APPLICANT
Thomas N. Long
Long Reimer Winegar Beppler LLP
P.O. Box 87
Cheyenne, WY 82003-0087
(307) 635-0710

Pub. May 10 & 17, 2018No. 8322

COUNCIL PROCEEDINGS

The Thermopolis Town Council met in regular session May 1, 2018 at 7 pm at Town Hall. Present were Mayor Mike Mortimore, Council members Tony Larson, John Dorman Sr., Bill Malloy and Dusty Lewis. Also present were Mayor/Codes Administrative Assistant Fred Crosby, Public Works Director Ernie Slagle, Police Chief Steven Shay, Town Engineers Heath Overfield and Anthony Barnett and Town Attorney Mike Messenger.

AGENDA: Following the pledge of allegiance, Dorman made a motion, seconded by Lewis and carried to approve the agenda with the addition of a catering permit under citizen participation and a shutdown order under Town Engineer.

MINUTES: Malloy made a motion, seconded by Dorman and carried to approve the Council meeting minutes from April 3 and 17, 2018.

BILLS: Malloy made a motion, seconded by Larson and carried to approve the General, Enterprise and Special Fund bills for April 2018. Dorman, Mortimore and Lewis abstained on the approval of the bills to their businesses.

CITIZEN PARTICIPATION: MAIN STREET THERMOPOLIS-UPDATES: Howie Samuelson gave a quarterly update on the organizations activities.

TRAVEL & TOURISM – SURVEY UPDATES: AMANDA MOELLER: Moeller presented 2017 results from the travel and tourism study. Discussion ensued on updating lodging facilities, promoting area attractions in the winter, studies, new signs at the Town entrances and possible Opportunity Zone status.

JASON CIZ: GOLF COURSE ISSUES: Golf Course Board member Jason Ciz, noted the 1962 irrigation pipe from the river to the golf course is leaking. Currently they are able to get water for the course. Mayor Mortimore directed the Town Engineer to prepare estimates to replace the pipe and bore under the highway.

COWBOY STATE BREWING: CATERING PERMIT: Dorman made a motion, seconded by Mortimore and carried to approve the catering permit for May 19, 2018 from 9 am to 10 pm for the Gottsche kickoff to summer at the State Park. Permission was received from the Town of Glenrock for the retail and microbrew liquor license holder to cater outside of Glenrock.

TOWN ENGINEER: PAY ESTIMATE #1: Malloy made a motion, seconded by Larson and carried to allow the Mayor to sign pay estimate #1 on the water line replacement project.

SHUTDOWN ORDER: PIPELINE REPLACEMENT PROJECT: Larson made a motion, seconded by Malloy and carried to shut down the 6th street alignment portion of the water line replacement project until the fall of 2018.

OTHER: Crosby noted the results from the joint water testing with the Town of Thermopolis, the Owl Creek Water District and the South Thermopolis Water & Sewer District at vault 101 were received. Each agency uses a different lab for testing. Both tests had acceptable results; however the lab used by the South Thermopolis and Owl Creek district was approximately 10 parts per billion higher. Additional discussion ensued on DEQ evaluation, organics, water temperature and chlorine.

Barnett noted two contractors are preparing bids for the Fremont Street drainage issue. The recent 12" water transmission line break at Canyon Hills Road was discussed. Mortimore made a motion, seconded by Malloy and carried to declare the matter an emergency (it is one of three transmission lines that provide water for the Town).

DEPARTMENT REPORTS: Police Chief Shay and Public Works Director Slagle presented April reports for their departments. Appreciation was expressed to Shay and his department on the recent apprehension of a Kansas fugitive.

OTHER: The following agenda items had nothing to add at this time Codes Administration and Town Attorney.

ADMINISTRATION: Mortimore noted he and Crosby would be visiting with a business, approved by the National League of Cities, to provide water and sewer line insurance to residents. Discussion ensued on procedures used in neighboring towns and changing town code. Crosby was directed to look at changing the code so that the Town could be responsible from the water main to the curbstop or to the property line.

MAYOR & COUNCIL: OTHER: Mortimore made a motion, seconded by Lewis and carried to appoint Malloy as the WAM voting delegate during the June convention. The meeting adjourned at 8:30 pm. The next Council meeting is May 15, 2018 at 7 pm.

BILLS: A & I Dist., Oil, \$689.80; AFLAC, Insurance, \$411.92; Ambiente, Pump, \$24,826.51; American Welding, Rental, \$47.32; Applied Ind., Parts, \$5,147.90; Balco Uniform, Pants, \$178.00; BCN Telecom, Service, \$38.11; Big Horn Water, Service, \$29.50; Brenntag, Lime, \$10,548.72; Bureau of Reclamation, Contract, \$3,680.00; Carquest, Supplies, \$1,199.09; Caselle, Maintenance, \$500.00; Chamber of Commerce, Fireworks, \$1,500.00; Energy Lab, Service, \$1,857.00; Engineering Associates, Service, \$32,108.85; Environmental Resource, Service, \$523.31; Ferguson Waterworks, Parts, \$241.03; Gottsche, Membership, \$310.00; Great West Trust, Retirement, \$2,030.00; HSC Treasurer, Tax Collection, \$15.55; Hawkins, Parts, \$20,440.23; High Plains Power, Service, \$113.07; HS County, Phone, \$57.98; HS Vet Clinic, Contract, \$955.00; HSC Weed & Pest, Supplies, \$276.88; HSCSD #1, Fuel, \$3,629.73; Independent Record, Service, \$1,061.86; Indoff, Supplies, \$1,120.18; Insurance Trust, Premiums, \$43,515.00; Jack's Truck, Parts, \$4,621.39; Jadedco, Service, \$1,331.19; Jerry Walsh, Refund, \$90.00; Jim's Electric, Service, \$1,800.00; Ronald Jurovich, Judge, \$825.00; Laird Sanitation, Service, \$50.00; Legion Golf Club, Funding, \$20,000.00; Local Government Liab., Insurance, \$13,046.00; Michael Mascorro, Reimb., \$132.49; Master Plumbing, Service, \$810.00; Messenger & Overfield, Service, \$4,852.70; Mike Mortimore, Service, \$600.00; Montana CSED SDU, Child Support, \$906.00; Murdoch Oil, Diesel, \$509.01; Napa, Parts, \$639.52; NCPERS, Life Ins., \$256.00; OSLI, Annual Payment, \$34,250.00; One Call, Locates, \$12.75; O'Reilly Auto, Parts, \$381.02; Owl Lumber, Supplies, \$3.88; PMI, Crack Seal, \$35,000.00; Pitney Bowes, Rental, \$105.00; Postmaster, Postage, \$798.86; Reese & Ray's, Supplies, \$24.00; Rocky Mt. Power, Service, \$14,188.48; RT, Service, \$543.11; Scrub Board, Service, \$150.00; Serlkay, Service, \$58.00; Sherwin-Williams, Paint, \$5,380.24; Shopko, Supplies, \$66.55; Smith Oilfield, Rental, \$630.00; Specialty Towing, Service, \$60.00; Thermopolis Hardware, Supplies, \$54.82; Police Dept., Petty cash, \$36.30; TOT General, Acct'g & Collection, Streets Labor, \$20,246.50; TOT Office, Petty Cash, \$12.00; TOT, Depreciation & Intergov Water, \$82,062.32; Tractor & Equip., Parts, \$6,161.83; TCI, Service, \$321.86; Unum, Life Ins., \$115.63; UPS, Freight, \$17.35; Verizon, Service, \$158.79; Visa, Supplies, \$1,077.47; VSP, Insurance, \$880.28; WAM, Registration, \$225.00; Wilson Brothers, Pay Est. #1, \$457,148.95; WY Workforce, Ins., \$6,152.66; WY Forensic, Registration, \$200.00; WY Gas, Service, \$1,980.45; WY Public Health Lab, Postage, \$72.00; WY Retirement, Retirement, \$18,972.14; Wyoming Supreme Court, Fees, \$505.00; Payroll, \$83,590.94; Payroll Taxes, \$26,597.99.

ATTEST:

Tracey Van Heule, Mike Mortimore,
Clerk/Treasurer Mayor

Pub. May 10, 2018No. 8324

PUBLIC HEARING NOTICE

Gottsche Rehabilitation Center in Thermopolis Wyoming is inviting the public to attend a public hearing to review the submission of a grant to the Wyoming Business Council for the purposes of retaining grant funds for ADA entrances within the Gottsche renovation project that is slated to begin summer of 2018. Public hearing will be held May 10, 2018 at 5:30 pm in the Gottsche cafeteria at 148 E. Arapahoe. Please attend to ask questions and give citizen input regarding the project.

Pub. May 3 & 10, 2018No. 8318

Hot Springs County
HOT SPRINGS COUNTY AIRPORT
TERMINAL AREA DRAINAGE PROJECT
FAA A.I.P. NO. 03-56-0043-10-2018
STATE PROJECT NO. AHSG06A

ADVERTISEMENT FOR BIDS

Sealed Bids for the construction of **project, will be received by Hot Springs County**, at the office of the **Hot Springs County Clerk**, at 415 Arapahoe, Thermopolis, WY 82443, until **2:00 pm local time on May 15, 2018. The bids will be publicly opened and read aloud in the presence of Bidders at 2:15 pm on May 15, 2018 at the Commissioners Chambers in the County Annex Building located at 117 North 4th Street, Thermopolis, WY 82443.**

The project includes approximately 340 LF of 12" HDPE pipe, 4 inlets, erosion control rock placement, drainage ditch grading, and minor grading.

No bids will be received after the specified hour and date, and may not be withdrawn after the time fixed for opening them. The Owner reserves the right to waive irregularities in the bids and reject any and all bids. No bids will be considered in which the Proposal, Specifications or any provisions have been modified.

Bids will be received for a single prime Contract. Bids shall be on a unit price basis, as indicated in the

Bid Form. The bidder must supply all information required by the bid or proposal forms and specifications.

Each bid must be accompanied either by a certified check, payable to Hot Springs County in the amount of five percent (5%) of the bid, or by a Bid Bond in a like amount and executed by an approved surety company. The check or bond will be retained by the Owner as liquidated damages if the successful bidder refuses or fails to enter into contract and performance bond in accord with his bid within fifteen (15) days after date of notification of award.

The Issuing Office for the Bidding Documents, consisting of Project Manual and Plan Set, is: **GDA Engineers, 502 33rd Street, Cody, WY 82414.** Prospective Bidders may examine the Bidding Documents at the Issuing Office or at the Office of the Hot Springs County Clerk, 415 Arapahoe, Thermopolis, WY 82443, on Mondays through Fridays between the hours of **8:00 and 5:00**, and may obtain copies of the Bidding Documents from the Issuing Office as described below.

Printed copies of the Bidding Documents may be obtained from the Issuing Office, during the hours indicated above, upon non-refundable payment of **\$50.00** for each set. Checks for Bidding Documents shall be payable to **GDA Engineers**. Upon request and receipt of the document payment indicated above plus a non-refundable shipping charge, the Issuing Office will transmit the Bidding Documents via delivery service.

The date that the Bidding Documents are transmitted by the Issuing Office will be considered the Bidder's date of receipt of the Bidding Documents. Partial sets of Bidding Documents will not be available from the Issuing Office. Neither Owner nor Engineer will be responsible for full or partial sets of Bidding Documents, including Addenda if any, obtained from sources other than the Issuing Office. Interested parties may register and view the Bidding Documents online at www.gdaengineers.com. Online contract documents are for use by subcontractors and suppliers in preparing quotations to prime bidders. All prime bidders must purchase a hard copy of the Bidding Documents prior to the date of the bid opening.

The Bidder is advised that construction site aviation safety is of paramount importance. There is a Construction Safety Phasing Plan that is part of the project requirements and the Contractor will need to conduct his/her operations in strict accordance with this plan. There are penalty provisions outlined in the Construction Safety Phasing Plan for noncompliance by the Contractor's personnel. All costs associated with the Contractor's compliance with this operational plan will be considered incidental to and included in the prices bid for the actual work items of the bid schedule.

Hot Springs County, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regula-

tions, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

The Bidder is hereby notified that this project is subject to FAA Federal Contract Provisions, including, but not limited to: Buy American Preference, Davis Bacon, Affirmative Action, Government-wide Debarment and Suspension, and Government-wide Requirements for Drug-Free Workplace.

A pre-bid conference will be held at **2:00 PM local time on May 3, 2018 at the project site located at 1047 State Highway 120, Thermopolis, WY 82443.** The site is approximately 10 miles northwest of Thermopolis on Highway 120. The meeting will commence at the airport parking lot.

Attendance at the pre-bid conference is strongly encouraged.

Owner: **Hot Springs County**
By: Nina Webber
Title: County Clerk

Pub. April 19, 26, May 3 & 10, 2018 No. 8312

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F	Y	K	O	E	B	Y	Y	N	O	I	S	N	E	P	B	N	G	F	N
C	O	N	T	R	A	C	T	G	T	N	E	M	Y	O	L	P	M	E	A
L	A	S	S	I	M	S	I	D	O	V	E	R	T	I	M	E	R	V	R
D	I	R	E	Y	O	L	P	M	E	B	V	L	A	U	N	N	A	C	U
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R	M	T	N	G	P	D	F	R	E	E	L	A	N	C	E	O	C	I	N
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N	U	B	P	R	U	E	T	D	C	C	S	R	E	F	L	A	L	T	S
N	L	S	P	F	F	M	C	D	R	H	E	A	K	A	R	G	U	S	I
O	O	F	F	I	C	E	F	E	N	D	V	R	Y	D	M	H	A	P	N
I	F	A	I	D	V	U	F	L	A	E	O	O	S	R	P	P	M	T	E
N	O	I	T	A	C	A	V	E	T	W	F	S	E	W	U	Y	M	L	S
U	K	H	A	G	C	W	L	E	L	F	P	T	Y	C	N	E	G	A	S

Find the words hidden vertically, horizontally, diagonally, and backwards.

WORDS

AGENCY
ANNUAL
BENEFITS
BUSINESS
CAREER
COMPENSATION
COMPETITION
CONTRACT
DISCRIMINATION
DISMISSAL
EMPLOYER
EMPLOYMENT
EVALUATION
FREELANCE
GRIEVANCE
HOURS
HUMAN RESOURCES
INSURANCE
LAYOFF
LEADERSHIP
LEAVE
MENTOR
OFFICE
OVERTIME
PAY
PEERS
PENSION
REWARDS
SELF-EMPLOYED
SKILLS
TERM
UNION
VACATION
WAGE
WORKER
WORKFORCE

SUDOKU

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